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PHD – ASSOCIATE PROFESSOR – WORK & ORGANIZATIONAL PSYCHOLOGY

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My research focuses on four main areas:

- 1) work-life balance, well-being related to work and remote working*
- 2) job insecurity and fourth industrial revolution*
- 3) leadership, followership, entrepreneurship*
- 4) vocational guidance, career and training (organizational behavior).*

The study of gender differences is a cross-cutting approach to my research axes.

Academic and professional qualifications

2012	National Qualification as a Full Professor
2018	National Qualification as a Full Professor
2010	Associate Professor, Department of Psychology, University of Turin
2005	Researcher, Department of Psychology, University of Turin
2005	Fellowship, Department of Psychology, University of Turin
2004	PhD in Applied Psychology, Department of Psychology, University of Turin
2000	National Psychologist Qualification
1998	Degree in Psychology, University of Turin

Teaching

2005-2021 Psychology of guidance and training; Psychology of work and organizations; Research in organizations (Department of Psychology, University of Turin - all levels of higher education).

Supervision of several dissertations in the field of work and organizational psychology; supervision of PhD students, also in co-supervision and international co-supervision.

Academic Institutional Roles

Since 2021, vice-president of the degree course in Work and Organisational Psychology (Department of Psychology, University of Turin)

2019-2021, elected member of the Presidency Committee of the National Conference of the Single Guarantee Committees.

2017-2021: President of the Single Guarantee Committee (well-being, work-family balance, gender equality practices, etc.) of the University of Turin.

2018-2021: Deputy's Head for Teaching, Department of Psychology, University of Turin

Research project

Since 2021: member of the UniTo-CIRSDe research team in the MINDtheGEPs project (funding from the European Union's Horizon 2020 research and innovation programme under grant agreement no 101006543), <https://www.mindthegeps.eu/partners/university-of-turin/>

2016-today: Scientific coordinator (with Prof. Paola Ricchiardi) of the Passport.U project - Developing soft skills in higher education (University of Turin, financed by Compagnia di San Paolo; <https://www.passport.unito.it/>).

2017-2020: Scientific coordinator of the activities of Work Psychology and Organization in the project Humans (leader: Comau, Call Technology Platform "Intelligent Factory").

2017-2019: Scientific coordinator of the MovaB project (OPHS Methodology - Common Organ Health and Safety - for the evaluation of the organizational well-being in the FCA and IVECO factories), financed by IVECO and FCA: the project aims to build a methodology identifying the dynamics of work in the production company (agreement with the Department of Psychology, University of Turin).

2017-2019: Member of the team of the University of Turin in the project Jump - Juggling on maternity and profession (leader: Ufficio Pio Compagnia di San Paolo, Erasmus + ; <https://www.cirsde.unito.it/en/research/research-projects/jump>).

2015-2018: Member of the Italian *Horizon 2020 Except* project team (<http://www.except-project.eu/home/>): the project aims to deepen understanding of the dynamics of insecurity youth employment in nine European countries.

2017-2018: Scientific and pedagogical lead of the IRIDI project, aimed at developing and strengthening academic teaching (University of Turin; <https://www.unito.it/didattica/e-learning/progetto-iridi>).

2014-2018: Scientific supervisor in different ActionAid projects in Piedmont region (Italy).

2016-2018: Scientific coordinator of the JobUnito project - Evaluation of university services for work research (University of Turin, financed by Fondazione CRT).

2013-2015: Scientific supervisor of the Start-up research project, funded by Human + (<http://www.fondazionehumanplus.it/pagine/48-capitale-umano-e-start-up>): the project aims to build a methodology to assess entrepreneurial potential and to project guidance and training.

2009-2013: Scientific Coordinator of Guidance Practices of the University of Turin (financed by Province of Turin).

2011-2013: Scientific coordinator of research activities in the Dedalus INTERREG project (narrative guidance) and other guidance projects.

Associate Editor

Since 2021, Associate Editor of *Psychologie du Travail et des Organisations* (Elsevier),

<https://www.journals.elsevier.com/psychologie-du-travail-et-des-organisations/editorial-board/professor-chiara-ghislieri-ghislieri-phd-hdr>

Since 2021, Associate Editor of *Psicologia Sociale* (Il Mulino), <https://www.mulino.it/riviste/issn/1827-2517>

Referee for several international journals

International Association

Since 2020, Italian Representative in ENOP (European Network of Organisational and Work Psychologists; <https://www.enop-psy.org/index.php/actual-members>)

Since 2019, Member of the Conseil D'Administration de l'AIPTLF (Association Internationale de Psychologie du Travail de Langue Française; <https://www.aiptlf.net/lassociation.html>)

Selected papers

Ghislieri, C., Dolce, V., Sanseverino, D., Wodociag, S., Vonthron, A.-M., Vayre, É., Marianna, G., Molino, M. (2022) Might insecurity and use of ICT enhance internet addiction and exhaust people? A study in two European countries during emergency remote working, *Computers in Human Behavior*, 126, art. no. 107010,

Emanuel, F., Ricchiardi, P., Sanseverino, D., Ghislieri, C. (2021) Make soft skills stronger? An online enhancement platform for higher education, *International Journal of Educational Research Open*, Volumes 2–2.

Molino, M., Cortese, C.G., Ghislieri, C. (2021) Technology acceptance and leadership 4.0: A quali-quantitative study, *International Journal of Environmental Research and Public Health*, 18 (20), art. no. 10845.

Spagnoli, P., Manuti, A., Buono, C., Ghislieri, C. (2021) The good, the bad and the blend: The strategic role of the “middle leadership” in work-family/life dynamics during remote working, *Behavioral Sciences*, 11 (8), art. no. 112.

Ghislieri, C., Molino, M., Dolce, V., Sanseverino, D., Presutti, M. (2021) Work-family conflict during the Covid-19 pandemic: teleworking of administrative and technical staff in healthcare. An Italian study, *La Medicina del lavoro*, 112 (3), pp. 229-240.

Knoll, M., Götz, M., Adriasola, E., Al-Atwi, A.A., Arenas, A., Atitsogbe, K.A., Barrett, S., Bhattacharjee, A., Blanco, N.D., Bogilović, S., Bollmann, G., Bosak, J., Bulut, C., Carter, M., Černe, M., Chui, S.L.M., Di Marco, D., Duden, G.S., Elsey, V., Fujimura, M., Gatti, P., Ghislieri, C., Giessner, S.R., Hino, K., Hofmans, J., Jönsson, T.S., Kazimna, P., Lowe, K.B., Malagón, J., Mohebbi, H., Montgomery, A., Monzani, L., Pieterse, A.N., Ngoma, M., Ozeren, E., O’Shea, D., Ottsen, C.L., Pickett, J., Rangkuti, A.A., Retowski, S., Ardabili, F.S., Shaukat, R., Silva, S.A., Šimunić, A., Steffens, N.K., Sultanova, F., Szücs, D., Tavares, S.M., Tipandjan, A., van Dick, R., Vasiljevic, D., Wong, S.I., Zacher, H. (2021) International differences in employee silence motives: Scale validation, prevalence, and relationships with culture characteristics across 33 countries, *Journal of Organizational Behavior*, 42 (5), pp. 619-648.

Dolce, V., Molino, M., Wodociag, S., Ghislieri, C. (2021) Gender paths in international careers: an approach centred on demands and resources, *Journal of Global Mobility*, 9 (1), pp. 65-89.

Cortese, C.G., Molino, M., Ghislieri, C. (2021) Teaching psychological assessment for organizational contexts: In search of good practices [Insegnare l’assessment psicologico per i contesti organizzativi: Alla ricerca di buone pratiche], *Giornale Italiano di Psicologia*, 48 (1), pp. 109-114.

Ricucci, R., Ghislieri, C., Krasteva, V., Jeliazkova, M., Taru, M., Rokicka, M. (2021) How young people experience and perceive labour market policies in four European countries. In M. Unt, M. Gebel, S. Bertolini, V. Deliyanni-Kouimtzi, D. Hofäcker (Eds), *Social Exclusion of Youth in Europe: The Multifaceted Consequences of Labour Market Insecurity*, pp. 263-291.

Schlee, C., Musumeci, R., Ghislieri, C. (2021) Experiencing unemployment and job insecurity in two European countries: German and Italian young people's well-being and coping strategies. In

In M. Unt, M. Gebel, S. Bertolini, V. Deliyanni-Kouimtzi, D. Hofäcker (Eds), *Social Exclusion of Youth in Europe: The Multifaceted Consequences of Labour Market Insecurity*, pp. 112-136.

Dolce, V., Vayre E., Molino M., Ghislieri C. (2020). Far away, so close? The role of destructive leadership in the job demands–resources and recovery model in emergency telework, *Social Sciences*, 9(11), 196

Spagnoli P., Molino M., Molinaro D., Giancaspro M.L., Manuti A., Ghislieri C. (2020). Workaholism and Technostress During the COVID-19 Emergency: The Crucial Role of the Leaders on Remote Working, *Frontiers in Psychology*, 11

Giunchi M., Marques-Quinteiro P., Ghislieri C., Vonthron A.-M. (2020). Job insecurity fluctuations and support towards Italian precarious schoolteachers, *Career Development International*, 25(6), 631-647

Dolce V., Emanuel F., Cisi M., Ghislieri C., (2020). The soft skills of accounting graduates: perceptions versus expectations, *Accounting Education*, 29(1), 57–76

Emanuel F., Colombo L., Santoro S., Cortese C.G., Ghislieri C. (2020). Emotional labour and work-family conflict in voice-to-voice and face-to-face customer relations: A multi-group study in service workers, *Europe's Journal of Psychology*, 6(4), 542-560

Musumeci, R., Ghislieri, C. (2020) Some voices from Italian youth on well-being: How to cope with job insecurity? *Social Sciences*, 9 (4), art. no. 58

Molino, M., Cortese, C.G., Ghislieri, C. (2020) The promotion of technology acceptance and work engagement in industry 4.0: From personal resources to information and training, *International Journal of Environmental Research and Public Health*, 17 (7), art. no. 2438

Lo Presti, A., Molino, M., Emanuel, F., Landolfi, A., Ghislieri, C. (2020). Work-family organizational support as a predictor of work-family conflict, enrichment, and balance: crossover and spillover effects in dual-income couples, *Europe's Journal of Psychology*, 16 (1), pp. 62-81

Ghislieri, C., Cortese, C.G., Molino, M., Gatti, P. (2019). The relationships of meaningful work and narcissistic leadership with nurses' job satisfaction, *Journal of Nursing Management*, 27 (8), pp. 1691-1699

Ghislieri, C., Molino, M., Cortese, C.G. (2018). Work and organizational psychology looks at the Fourth Industrial Revolution: How to support workers and organizations? *Frontiers in Psychology*, 9 (NOV), art. no. 2365

Molino, M., Cortese, C.G., Ghislieri, C. (2018) Daily effect of recovery on exhaustion: A cross-level interaction effect of workaholism. *International Journal of Environmental Research and Public Health*, 15 (9), art. no. 1920

Emanuel, F., Molino, M., Presti, A.L., Spagnoli, P., Ghislieri, C. (2018). A crossover study from a gender perspective: The relationship between job insecurity, job satisfaction, and partners' family life satisfaction, *Frontiers in Psychology*, 9 (AUG), art. no. 1481

- Ghislieri, C., Emanuel, F., Molino, M., Cortese, C.G., Colombo, L. (2017). New technologies smart, or harm work-family boundaries management? Gender differences in conflict and enrichment using the JD-R theory, *Frontiers in Psychology*, 8 (JUN), art. no. 1070
- Lo Presti, A., Spagnoli, P., Ghislieri, C., Pluviano, S. (2017). The Italian revised work-family culture scale: A multisample study, *TPM - Testing, Psychometrics, Methodology in Applied Psychology*, 24 (1), 65-82
- Ghislieri, C., Gatti, P., Molino, M., Cortese, C.G. (2017). Work-family conflict and enrichment in nurses: between job demands, perceived organisational support and work-family backlash, *Journal of Nursing Management*, 25 (1), 65-75
- Giunchi, M., Emanuel, F., Chambel, M.J., Ghislieri, C. (2016). Job insecurity, workload and job exhaustion in temporary agency workers (TAWs): Gender differences, *Career Development International*, 21 (1), 3-18
- Molino, M., Bakker, A.B., Ghislieri, C. (2016). The role of workaholism in the job demands-resources model, *Anxiety, Stress and Coping*, 29 (4), 400-414
- Molino, M., Cortese, C.G., Bakker, A.B., Ghislieri, C. (2015). Do recovery experiences moderate the relationship between workload and work-family conflict? *Career Development International*, 20 (7), 686-702

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